Safety Services

Reducing Risk. Improving Productivity.



Why worry about injuries and incidents? Consider the impact. US companies spend more than \$1.2 billion per week in direct costs reacting to nonfatal workplace injuries. A reactive approach is not sustainable. Once an injury or illness occurs, the cost impact (direct and indirect) becomes increasingly difficult to control. Focusing on injury and illness prevention, however, will always yield a positive fiscal impact.

Safety leaders have long been championing the need for effective processes to eliminate injuries and illnesses. Proactive safety measures provide a significant return on investment through processes that reduce operational disruption, lower insurance costs, and improve worker morale, efficiency and productivity.

At Apex, we believe that health and safety consulting is about helping you make better decisions about your people, your business, and your brand. We provide a unique blend of disciplines, services and experience that go beyond "check the box" compliance. We work with you to identify and develop solutions that are fit-for-purpose to meet your unique business needs and objectives.

The value is clear. Knowing where to focus and how to sequence efforts may not be. We can help.

At Apex, our dedicated team of professionals focus on health and safety programs that address and protect people first, while improving operations, increasing productivity, and enhancing morale.

Compliance and Program Development

In most cases, program development can be broken down into four main areas:

- Completing new plan development—where there hasn't been a plan/process before,
- Enhancing/expanding an existing program,
- Rebuilding an existing or deficient program—where programs have been neglected or are out of date regarding existing operational processes, and
- Providing guidance with coaching or minor changes to make already effective programs become world class!

Whether you need to improve an existing program or develop your program from the ground up, we will work alongside your team to improve your health and safety culture.



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Traditional Health and Safety

- · Injury and illness plans
- Ergonomics services
- Industrial hygiene services
- Risk assessment services
- Compliance programs

Broader Safety Services

- Safety policies, procedures, and guidelines
- Safety management system documentation
- Incident prevention plans and programs
- Corporate safety manuals and safety elements of employee handbooks
- Management of change (MOC)
- Prioritization of issues and compliance assessments
- EHS management systems (OHSA 18001, ISO 14001, and OSHA's VPP)

Management and Administration

When it comes to the management and administration of your safety program, Apex can help you evaluate your program by identifying, outlining, and sequencing how your needs will be met and establishing the plan to implement them.

In addition to evaluating the management and administration of your safety program, we can also evaluate the effectiveness of your processes, recordkeeping, communication, and program documentation.

Our services include:

- Job hazard analysis (JHA)/job safety analysis (JSA)
- Process safety management (PSM)
- Accident investigation
- Environmental, health, and safety (EHS) data management and systems
- Construction safety management

Culture, Leadership, and Behavioral Approaches

Too often, behavioral and safety culture improvement approaches have led to an overemphasis on terminology and communication without a commitment to authentic change. At Apex, we take a straightforward approach to evaluating, troubleshooting, and addressing those inherent challenges with a comprehensive program that includes:

- Organizational safety culture/behavior-based safety
- Hazard communication program management
- Task definition development
- Ad-hoc safety steering teams
- Management facilitator training
- Injury and illness prevention committees
- Technological approaches for behavioral metrics

Risk Reduction – Control Development

There are a wide range of issues that companies need to focus on as part of their overall safety and risk reduction process. Once again, working side-by-side with your teams, we can develop controls based on your specific operational environment. Apex is uniquely positioned to help you design and integrate key control features into your safety program that will make following the plan easy, without overburdening your team.

Our services include:

- Fall protection
- Machine safeguarding
- Electrical safety
- Lockout Tagout (LOTO)
- Powered industrial trucks (Forklifts)
- Personal protective equipment (PPE)
- Prevention of strains and sprains
- Working at heights
- Confined space entry



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