

# ISO 45001 Management System Consulting Services



**Business Challenge:** Safety is paramount. Each year, millions of workers are at risk for illness and injury. Safe, healthy workplaces require an awareness and understanding of safety and the associated regulations—all underpinned by a safety framework of infrastructure, leadership, and accountability.

## Solution

### What is ISO 45001?

ISO 45001 is an international standard that specifies requirements for an occupational health and safety (OH&S) management system with guidance for its use. It helps organizations proactively improve their OH&S performance to continually prevent injuries and fatalities.

Key elements include:

- A defined scope for both management frameworks and prevention activities
- Standardized terminology for safety and risk control
- Consideration of the context of your organization
- The roles and responsibilities related to leadership and worker participation
- A means for planning for risk assessment and control, and related opportunities
- Specifics on how you need to support this set of approaches
- Operational considerations
- Requirements for performance evaluation
- Evaluation for continuous improvement

### What is the difference between ISO 45001 and OHSAS 18001?

Both standards focus on occupational hazards and risks to workers and both offer resources and objectives to support safety needs. However, OHSAS 18001 is going to be phased out. ISO 45001 provides the same high level structure that other ISO standards (e.g. 9001 and 14001) share, which means they provide the framework for integrating multiple management systems within your organization.

Beyond increased efficiency, ISO 45001 emphasizes leadership commitment. Under this standard, the emphasis is on leadership's ability to affect change as it engages with and assumes accountability for the OHS management system (OHSMS). In short, it helps organizations move from a reactive risk control OHS approach to a top-down, proactive, and preventative one.

### What are the key benefits?

- Enhances your reputation and positions you as an industry leader
- Inspires trust as you demonstrate active, continuous improvement of your employees' morale, safety, and performance
- Improves efficiency thorough consistency
- Decreases workplace incidents with the implementation of controls
- Reduces insurance premiums as you prove your due diligence in managing risk and protecting your employees
- Improves individual safety behavior
- Enhances managerial oversight
- Establishes a preventative risk and hazard framework
- Increases worker productivity

## We can help you prepare for certification by:

- Defining your certification scope
- Engaging your safety professionals, key stakeholders throughout the organization, and leadership to help foster a culture of accountability and ownership in the safety management system
- Helping you determine your priorities, establish performance goals, and define metrics to measure success.
- Providing a pre-audit gap analysis and diagnosis of your current position against the standard
- Performing a two-stage certification audit:
  - **Stage 1**—readiness review to verify that the organization is ready for certification
  - **Stage 2**—evaluation of implementation including the effectiveness of the management system of your organization
- Internal leadership and other key decision makers to support, develop, and implement an OHSMS
- Applicable legal requirements that need to be considered for your business
- Current hazards that need to be addressed in the workplace and means to identify new hazards
- A system of ranking, categorizing and prioritizing hazards
- Objectives and programmatic instructions to follow the Specific, Measurable, Achievable, Realistic, & Time-Oriented (SMART) analysis
- The key resources needed for workers to prepare and implement an OH&S management system e.g. time, capital, human resources, processes, systems, technologies, buildings, and plant/equipment
- The level of training, education or experience required to execute the necessary tasks at hand and implemented a process to uphold that level of competence

## Why Choose Apex?

At Apex, our auditing team has extensive knowledge of specific industry sectors, local regulations, and markets to provide solutions adapted to your needs. We can help support your ISO 45001 and work with you to help integrate other ISO standards to help you drive audit efficiency, consistency, and optimization. And we're backed by a global partnership that gives you access to auditors in more than 100 countries.

## Are You ISO 45001 Ready?

### You may be if you have determined:

- The leading internal and external issues that would potentially affect your organization's ability to manage enterprise-wide risks
- The challenges your organization will face and need to overcome to develop and implement an effective OHSMS
- How to engage various interested parties, including leadership and workers across different divisions or business units in establishing an OHSMS
- A process approach that will establish, implement, and continuously improve systematic and programmatic elements of your OHSMS
- How your organization will continuously trial, evaluate and implement actions for improvement in your safety and health processes
- That you have the elements of a well-established MS in place already, that enables adoption and conformance to best practices
- Ways to tackle and address non-compliance and process to implement corrective action?
- The OH&S risks that must be assessed prior to taking any actions related to currently identified non-conformities
- What additional continuous improvement measures you need to further enhance your existing systems

Wherever you are on this path to ISO 45001, we can help. We can ease your transition and ensure you have the right approach to maximize the results across your organization.

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